



# ON STRIKE SOON

The Common Front Strike explained for students & teachers  
Prepared by the JACFA Mobilization Committee

Questions: [jafca@johnabbott.qc.ca](mailto:jafca@johnabbott.qc.ca)

Get involved (student support committee): [shannon.ikebe@gmail.com](mailto:shannon.ikebe@gmail.com) or [kelly.mckinney10@gmail.com](mailto:kelly.mckinney10@gmail.com)



**CSN**



Centrale des syndicats  
du Québec



**FTQ**



# Why is a Strike Happening?

**Because our reasonable demands for better working conditions are being ignored!**

We are asking for:\*

**A pay raise tied to inflation** to counter the cost-of-living crisis and ensure a decent standard of living for our teachers, now and in the years to come

**Parental leave** to be extended and expanded, so that our teachers can take care of their children and remain financially secure.

**Better job security and equity between teachers of different classifications** so that long-time teachers don't have to wonder whether they'll still have a job next semester, and so that two teachers teaching the same courses don't receive drastically different compensation.

**Adjustments to our workload calculations** so that we can better support all our students, and especially those with particular needs.

Many other demands, including **protection of quality in distance education**, better **support for research activities** by teachers, and **recognition of the climate crisis and measures to reduce emissions** in colleges.

\*See <https://www.frontcommun.org/outil-revendications/> for more details

# The Government's Response

**To our salary demands** the government's counteroffer is a **pay increase lower than inflation\***, meaning an effective **pay cut** for teachers, and nearly every other member of the public sector in Québec.

**To our demands on working conditions**, the government has refused to budge on **any** quality of work life demands that require increased financial resources.

In a time where campus infrastructure is deteriorating and qualified employees are difficult to find and retain, the government wants to **reduce investment in the quality of public services**.

\*See <https://www.frontcommun.org/infographie-le-salaire/> for more details

# Why support the strike?

**There is no college without teachers, support staff, and professionals.** John Abbott College can only offer courses, keep the lights on, and support students because we spend our working days making sure that happens, and we take enormous pride in our work.

**The working conditions for campus staff are directly tied to the learning conditions for students.** Dignified pay, increased resources, and improved infrastructure means your teachers have time and energy to support your learning.

Gains for the Common Front make conditions better for workers across Québec for many years to come – and not just in our sector. **Winning better working conditions sets a precedent across the economy for the quality of work and public life.**



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# What happens on strike days?

**The college will be closed when we are on strike.** Classes will be canceled, and other college amenities (lockers/sports centre/etc.) will be inaccessible. Stewart Hall will remain accessible to residents.

**Teachers will not be available to teach on strike days.** There will be no online instruction, office hours, contact via MIO/Teams/Email, grading, or other regular teaching work done on strike days.

**Courses will continue when we are not on strike.** Students are expected to complete coursework according to teacher instructions.



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# How can you support the strike?

**Stay informed** about the state of the negotiations and union demands by following the news and visiting the websites of the organizations involved.

**Wear a sign of support**, such as a Front commun sticker or button: whether you're at a CÉGEP, a school, a hospital, or a government office, the staff will recognize this symbol of solidarity!

**Come out and support us in person** by visiting the picket line on strike days.

**Take a stand collectively** by organizing solidarity action with fellow students, through the student union or student clubs.

**DO NOT cross the picket line!** Staff on campus will form picket lines at the college to ensure no work can continue until the conditions are tolerable.



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# Get involved!

✘ IN SOLIDARITY WITH OUR  
WORKING CONDITIONS



✘ IN SOLIDARITY FOR BETTER  
STUDY CONDITIONS

✘ BONNES  
CONDITIONS DE TRAVAIL



✘ BONNES  
CONDITIONS D'ÉTUDES

If you are a student interested in further supporting the strike, we would love to hear from you!

You can contact:

- Shannon Ikebe ([shannon.ikebe@gmail.com](mailto:shannon.ikebe@gmail.com))
- Kelly McKinney ([kelly.mckinney10@gmail.com](mailto:kelly.mckinney10@gmail.com))

to learn more about getting directly involved with supporting the strike as a student.

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